

Emmanuel Apostolic Church Team Retreat Agenda

January 30, 2021

Sample Team Culture and Expectations

1. Working for a church is a ministry and a calling.
 - a. Our ability to serve God is enabled by the generosity of the church.
 - b. We are in ministry not simply because we are good at it; we are in ministry because God has called us to it.
2. We are committed to building trust into our interpersonal and team relationships because it models Christ-like behavior.
 - a. High-trust teams perform better than low-trust teams.
 - b. We love first and lead second. Jesus was full of both grace and truth.
3. We are committed to helping each other succeed, because our individual effectiveness is directly related to the overall effectiveness of the church.
 - a. What we accomplish together is larger than what I accomplish alone.
 - b. No one person has the best ideas all the time. The church is best served when we leverage each other's strengths.
4. We are committed to being teachable and to take personal responsibility for our own leadership growth.
 - a. No healthy leader ever stops growing.
 - b. Nothing is more damaging to progress than a leader who is not self-aware.
5. We are committed to the principles of self-care.
 - a. These include such things as regular rest, time off, and practicing the spiritual disciplines.
 - b. We will work hard and rest hard!
 - c. The greatest ministry we have is to our family.
6. We are committed to living on the solution side of every issue.
 - a. Rather than blame factors beyond our control (circumstances, culture), we focus on solutions that are within our control.
 - b. We recognize that complaining is contagious and detrimental to the mission of the church.
 - c. When facing a problem, we hold two buckets – one with water, the other with gasoline. Which one we choose to use is important.