



Emmanuel Apostolic Church

Leadership Retreat

Devotional

"Aim at heaven and you will get earth thrown in. Aim at earth and you get neither."– C.S. Lewis, author

"The future is as bright as the promises of God."– William Carey, missionary

"A leader is interested in finding the best way, not his own way."– John Wooden, coach

Great Commandment, Great Commission

37 Jesus replied: “ ‘Love the Lord your God with all your heart and with all your soul and with all your mind.’ 38 This is the first and greatest commandment. 39 And the second is like it: ‘Love your neighbor as yourself.’ 40 All the Law and the Prophets hang on these two commandments.” – Matthew 22:37-40

18 Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. 19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” – Matthew 28:18-20

Ground Rules

- **Participation is encouraged**
- **Ask questions**
- **Be respectful of other's opinions**
- **Expect the Holy Spirit to be at work**

Mission / Values Clarification

- Why does Emmanuel Apostolic Church exist?
- What is God's purpose for the Church? For your church?
- What does it mean to be a member at Emmanuel?
- What kind of disciple do we want to deploy into the world?
- What kind of church makes possible that kind of disciple?

SWOT Analysis: Strengths

- What are our strengths as a church?
- What are we known for that we can help us accomplish our mission?
- What are the good things that people say about our congregation?

SWOT Analysis: Weaknesses

- What are the weaknesses within our structure, processes, systems, facilities, leadership, attendees, and church culture that may hinder us from accomplishing our mission?
- What do we need to improve on in order to accomplish our mission?

SWOT Analysis: Opportunities

- **What opportunities do we have based on our strengths and weaknesses?**
- **What should we do that we are not doing today in order to accomplish our mission?**

SWOT Analysis: Threats

- What are the issues, concerns, roadblocks, or barriers that threaten our mission? These could be internal or external.
- What are the biggest barriers that could limit our growth and health as a church?
- What are we doing that does not align with our mission, vision, and values? Could we eliminate or stop doing them?

Team culture and expectations

- Working for a church is a ministry and a calling.
- We are committed to building trust into our interpersonal and team relationships because it models Christ-like behavior.
- We are committed to helping each other succeed, because our individual effectiveness is directly related to the overall effectiveness of the church.
- We are committed to being teachable and to take personal responsibility for our own leadership growth.
- We are committed to the principles of self-care.
- We are committed to living on the solution side of every issue.

Team culture and expectations

- **Identifying core values and stating them as practices**