

Emmanuel Apostolic Church Team Retreat Agenda

January 30, 2021

1. Opening

- a. Devotional
- b. Ground rules
- c. Prayer

2. What can we celebrate? God moments?

3. Mission / values clarification.

- a. Why does Emmanuel Apostolic Church exist?
- b. What is God's purpose for the church? For your church?
- c. What does it mean to be a member at Emmanuel?
- d. What kind of disciple do we want to deploy into the world?
- e. What kind of church makes possible that kind of disciple?
- f. Mission clarification summary

4. SWOT analysis

- a. Strengths
 - i. What are our strengths as a church?
 - ii. What are we known for that we can help us accomplish our mission?
 - iii. What are the good things that people say about our congregation?
- b. Weaknesses
 - i. What are the weaknesses within our structure, processes, systems, facilities, leadership, attendees, and church culture that may hinder us from accomplishing our mission?
 - ii. What do we need to improve on in order to accomplish our mission?
- c. Opportunities
 - i. What opportunities do we have based on our strengths and weaknesses?
 - ii. What should we do that we are not doing today in order to accomplish our mission?
- d. Threats
 - i. What are the issues, concerns, roadblocks, or barriers that threaten our mission? These could be internal or external.

- ii. What are the biggest barriers that could limit our growth and health as a church?
- iii. What are we doing that does not align with our mission, vision, and values? Could we eliminate or stop doing them?

e. Next steps for SWOT analysis

5. Team culture and expectations

a. Identifying core values and stating them as practices – an example

- i. Working for a church is a ministry and a calling.
 - 1. Our ability to serve God is enabled by the generosity of the church.
 - 2. We are in ministry not simply because we are good at it; we are in ministry because God has called us to it.
- ii. We are committed to building trust into our interpersonal and team relationships because it models Christ-like behavior.
 - 1. High-trust teams perform better than low-trust teams.
 - 2. We love first and lead second. Jesus was full of both grace and truth.
- iii. We are committed to helping each other succeed, because our individual effectiveness is directly related to the overall effectiveness of the church.
 - 1. What we accomplish together is larger than what I accomplish alone.
 - 2. No one person has the best ideas all the time. The church is best served when we leverage each other's strengths.
- iv. We are committed to being teachable and to take personal responsibility for our own leadership growth.
 - 1. No healthy leader ever stops growing.
 - 2. Nothing is more damaging to ministry progress than a leader who is not self-aware.
- v. We are committed to the principles of self-care.
 - 1. These include such things as regular rest, time off, and practicing the spiritual disciplines.
 - 2. We will work hard and rest hard!
 - 3. The greatest ministry we have is to our family.
- vi. We are committed to living on the solution side of every issue.

1. Rather than blame factors beyond our control (circumstances, culture), we focus on solutions that are within our control.
2. We recognize that complaining is contagious and detrimental to the mission of the church.
3. When facing a problem, we hold two buckets – one with water, the other with gasoline. Which one we choose to use is important.

b. Next steps for team culture – brainstorm your core values

6. Summary

7. Prayer